

**KUDWA™ Presents**

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The 6 Gears to  
**BASH**  
your Goals!



 **YouTube Edition**

[www.beyondcompliance.co.za](http://www.beyondcompliance.co.za)

**PART 1**



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# Gear 1

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## Create Brave Vision-inspired Goals

Focus on a few goals you can execute with excellence. Choose only one or two. Trust the process and the rest will follow.



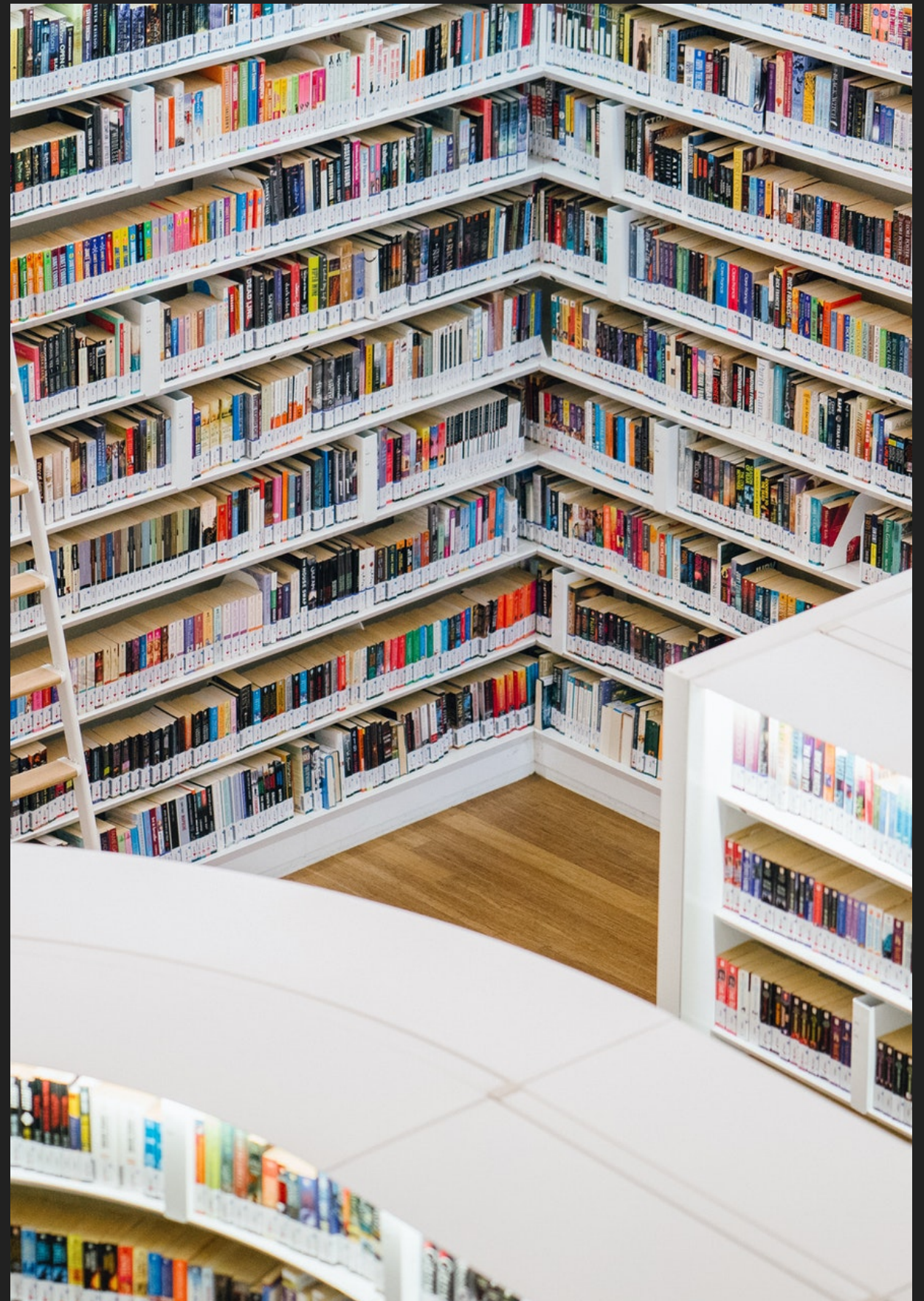
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# Gear 2

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## Distil & Align Goals

Refine goals down and across functions, departments and teams. Contract interdependence with outcomes of trust, unity and alignment.







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## Gear 3

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# Instil Positive Behaviour Reinforcement

Build routines that are measurable.  
Reinforce personal responsibility.  
Enable an environment of ownership  
and autonomy.

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# Gear 4

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## Gamify a Team Dashboard

Work has to be fun. It can be! Create winners in the workplace.







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## Gear 5

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## Implement BASH

A weekly huddle to increase autonomy within your team. Create an environment where people own the process and deliver results. Instilling mutual accountability.



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# Gear 6

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## Recognise & Celebrate

Everyone wants to be a winner. Create a system that enables them to be. This is where culture is born and sustained.





# Our Promise

## This is only the beginning...

This excerpt is part of a leadership guide to implement the 6 Gears to BASH your Goals. Watch future episodes on our YouTube Channel; **Leverage KUDWA™** to get access to downloadable PDFs.

## About Vereant and KUDWA™

Most organizations settle for compliance. They hope for it, plead for it. Many managers wish people would just deliver on their job descriptions. However, what if you could go beyond compliance. Where your people and the organization exceed standards, legislative requirements and organizational performance goals. Where teams align and heartfelt commitment for the organization is the new normal.

What could the results be? What kind of clients would you acquire? What would be the impact on your work/life balance? How would it impact growth? What if you could do this, while simultaneously reducing risk and exposure?



*Institutionalised knowledge, means people can have the freedom to flourish. Where a winning culture flourishes.*

Our solutions follow a non-traditional mental model, since true results are achieved when your people understand how to turn knowledge, into understanding. Translate understanding into skills. As they become deliberate practitioners and then develop the will to form habits and disciplines, acted on daily and weekly with rigor. This results in the implementation of your desired outcomes and strategies. This is KUDWA™!





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# Summary

**The 6 Gears to BASH your Goals is a KUDWA™ solution developed and tested over the last 20 years.**

Vereant is a behaviour impact and culture change company. We are more than consultants who whisk in, share insight and depart. We partner with you to implement the changes that drive the results you desire. KUDWA™ is our framework that guarantees sustainable implementation towards performance improvements.

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